



Using Individual Assessments in the Workplace: A Practical Guide for HR Professionals, Trainers, and Managers

Leonard D. Goodstein, Erich P. Prien

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Written for human resource professionals, trainers, and managers, *Using Individual Assessments in the Workplace* is an easy-to-read and easy-to-apply manual for using assessment tools. Step by step this much-needed resource leads the reader through the often complex processes of job analysis, test selection, test administration and interpretation, and decision making. The authors—Leonard D. Goodstein and Erich P. Prien—are leading experts in the field of workplace assessment. In this book they present a comprehensive resource that offers an introduction to individual assessment, shows how to collect and analyze assessment data (including a five-step model for conducting this process), reveals how to perform psychological measurement, develop and integrate individual assessment data, and report individual assessment results.

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